



**BC LACROSSE OFFICIALS TECHNICAL SUPPORT GROUP
2019 SPECIAL SESSION MINUTES
Saturday, September 7, 2019 – 9:30 AM
Executive – Burnaby (4201 Lougheed Hwy)**

The meeting called to order at 11:10 AM, with Chair Lee Brien presiding.

1) Introduction of head table

- a) Lee Brien Chair
- b) Wilson Louie Vice Chair - Minor
- c) Doug Wright Director at Large
- d) Ryan Nose Vice Chair - Field
- e) Sean Lehman Vice Chair - Senior
- f) Andrew Corbould Secretary

2) Minutes of the September 8, 2018 BCLOG Special Session

- a) M Sean Lehman /S Doug Wright /Carried

3) Reports

a) Chair (Lee Brien)

- i) Report as written
- ii) Women's field umpires are desperately needed
 - (1) Changing dates for clinics
 - (a) Clinic Sept 8th and 22nd
 - (i) Need some practical – teams need to be there to help with clinic
 - (b) Need umpires for U-19
- iii) Please let Sydney and Angie Reid know if you can help

b) Directorate at Large (Doug Wright)

- i) Concern about official abuse
- ii) Need to get more adult volunteers

c) Vice Chair - Senior Box (Sean Lehman)

- i) Vancouver Island Senior officials – Barry Kelly as written
- ii) Lower Mainland Senior Box Allocator – Jody Weatherby as written
- iii) Senior Interior Allocator – Jody Weatherby as written
- iv) Senior Women's allocation – Jody Weatherby as written
- v) Senior Women's Championship – Jody Weatherby as written
- vi) Junior B Tier 2 Provincials – Jody Weatherby as written

d) Vice Chair – Minor Box (Wilson Louie)

i) Zone Reports

- (1) LMMLC – Mike Van de Leur – as written
- (2) Zone 2 BCLOG Rep – Brad Watson

(a) error in report—Kelowna doubled their officials this year from 10 to 20 not declined as reported

- (3) Zone 3 BCLOG Rep – Ted Baranyai – as written
- (4) Zone 4 BCLOG Rep – Braden Wilkins – as written
- (5) Zone 5 BCLOG Rep – Jarrett Smith – as written
- (6) Zone 6 BCLOG Rep – Brian Lister – as written
- (7) Zone 8 BCLOG Rep – Terry Foulds - as written
- (8) Female Provincial Report – Dylan Taylor- as written
- (9) Pee Wee Provincial Report - Mike Van de Leur - as written
- (10) Bantam Provincial Report – Corey Lister - as written
- (11) Midget Provincial Report - Jarrett Smith – as written

- 1) **Vice Chair – Men’s Field** (Ryan Nose) – as written
 - a) Pacific Coast Field Lacrosse - Jody Weatherby
 - i) addition—will be assigning via Arbiter this coming season
 - b) High School Provincials - Jody Weatherby as written
- 2) **Vice Chair – Women’s Field** (Sydney Hara)
 - a) Some shortage of umpires – went to all associations requesting support
 - i) Now have about 20 on list to attend clinics
- 3) **BCLA Technical Director** (Dave Showers) as written
- 4) **BCLA Vice President – Technical Programs** – Dennis Quigley as written

Motion – Ryan Nose – **Second** - Dylan Taylor

Meeting stopped at 12:00 for Lunch

Awards presented to:

LM Men Field: Nicholas Doucet
Zone 2 Minor Box: Louis Shortreed and Julia Diemind
Zone 3 Minor Box: Connor Hollinghead
Zone 5 Minor Box: Vince Burelle
Zone 6 Minor Box: Tyler Boyer
Island Senior: Mark Tymchuk
VI Men’s Field: Kris Mousseau

OKN Field: Joshua Jaramillo
LM Senior: Matt Grzebinski
Okanagan Senior: Devon Craig
Wayne Patrick Memorial Head Referee award
🏆 Jason Syrotuck
Ken Hall Memorial Award
🏆 Terry Foulds

Meeting reconvened at 12:40 pm

5) Policy changes

Proposed by Lee Brien, BCLOG, Chair

REGULATION 6: DUES, 6.01 currently reads:

- 6.01 Dues covering regular memberships for each year shall be payable at the time of attending the carding clinic. Dues for recognized referees transferred to British Columbia are payable at the time of application for membership to this organization.

Replace REGULATION 6: DUES, 6.01 that would read:

- 6.01 *Membership dues and certification clinic registration fees must be submitted prior to attending the scheduled certification clinic. For Entry Level, Level 1 and Level 2 Officials, registration and payment will be completed by the Official's Minor/Youth Association and submitted to the BCLA Office three (3) days prior to the scheduled carding clinic. For Level 3, Level 4 and Level 5 Officials registration and payment will be completed by the individual Official and submitted via the prescribed online platform or to the BCLA Office three (3) days prior to the scheduled certification clinic.*

Rationale: To assist in preparing for the scheduled clinics.

**Friendly amendment—remove the words “and payment” M Wright – S Louie Carried
M – Tyre S – Lobelsohn Carried**

Proposed by Lee Brien, BCLOG, Chair

Add new REGULATION 8.04: DISCIPLINE & CONDUCT COMMITTEE, 8.04 that would read:

- 8.04 Officials who are serving a suspension in any discipline of the game may not perform any officials' group duties in any discipline of the game, including but not limited to actively refereeing, until such time as they have served their suspension in full.*

Rationale: Holding officials to a higher standard.

M – Tyre S – Louie Defeated

Proposed by Tyson Leies, Pacific Rim Youth Field Lacrosse, Head Official

REGULATION 9: CONDUCT & DISCIPLINE, 9.08 currently reads:

- 9.08 Failure to complete game reports when required. (May be handled locally in minors.)

Amend REGULATION 9: CONDUCT & DISCIPLINE, 9.08 that would read:

- 9.08 Failure to complete game reports when required. *A fine of a game fee from whom the report was to have been completed will be assessed if not completed within the 24 hour timeframe* (May be handled locally in minors.)

Rationale: A number of game reports have been missed in box and field and it prevents League Commissioners from doing the jobs accordingly. We as officials are asking the Membership to crack down on officials abuse so we can at a minimum, fulfil our job duties in a timely manner.

M- Taylor S -Krassan Defeated

**APPENDIX ONE: NATIONAL OFFICIALS CERTIFICATION PROGRAM (May 1997)
REFEREE LEVEL CRITERIA currently reads:**

BOX LACROSSE

	Requirement	Test Results	Experience
Entry Level	- Complete Entry clinic - First time official	- 50% on test material	- should work local Mini-tyke and Tyke
Level 1	- complete Level 1 clinic - attended EL clinic in past or have been a certified official in another sport	- 50% on test material	- should work Tyke and Novice
Level 2	- complete Level 2 clinic - minimum age 16	- 70% on test material	- 2+ yrs experience - should work local PeeWee& Bantam
Level 3	- complete Level 3 clinic - minimum age 18 - on-floor evaluation - ability to referee at Nationals - Juvenile or lower	- 75% on test material	- 3+ yrs experience with at least 1 year in lacrosse - should work Midget & Juvenile
Level 4	- complete Level 4 clinic - minimum age 21 - on-floor evaluation - ability to referee Junior B or lower	- 90% on test material	- 4+ yrs experience with at least 2 yrs in lacrosse
Level 5	- complete Level 5 clinic - minimum age 21 - on-floor evaluation	- 90% on test material	- 5+ yrs experience in lacrosse - have refereed at Nationals in Juvenile or above

Replace APPENDICES ONE and TWO: NATIONAL OFFICIALS CERTIFICATION PROGRAM BOX AND FIELD REFEREE LEVEL CRITERIA that would read:

This item needs to be formatted (copy paste whole proposal from word document) DELETE line

APPENDIX ONE: CLA Box and Field Lacrosse Certification Levels

Entry Level: Minimum 13 years of age in the calendar year (BC Amendment) AND Has no officiating experience AND Has achieved a minimum grade of 60% on his/her CLA Entry Level certification exam in the current year. Guidelines: May officiate Novice Box or U-10 Field (or equivalent level of play) and below, and provided the official is two years older than the division officiated

Level One: Minimum 14 years of age in the calendar (BC Amendment) AND Has been previously certified as a CLA Entry Level official AND Has achieved a minimum grade of 70% on his/her CLA certification exam OR Minimum 16 years of age AND has some lacrosse background with no officiating experience or has some officiating experience in another sport COMBINED with the permission of the appropriate Provincial Director of Officiating (or his/her delegate) AND Has achieved a minimum grade of 70% on his/her CLA Level One certification exam Guidelines: May officiate PeeWee Box or U-13 Field (or equivalent level of play) and below, and provided the official is two years older than the division officiated

Level Two: Minimum 16 years of age in the calendar year AND Has been previously certified as a CLA Level One Official AND Has achieved a minimum grade of 75% on his/her CLA certification exam in the current year OR Minimum 18 years of age AND Has an extensive lacrosse background with no officiating experience or some officiating experience in another sport COMBINED with the permission of the appropriate Provincial Director of Officiating (or his/her delegate) AND Has achieved a minimum grade of 75% on his/her CLA Level Two certification exam Guidelines: May officiate Midget Box or, U-19 Field (or equivalent level of play) and below, based on evaluation and provided the official is two years older than the division officiated

Level Three: Minimum 18 years of age in the calendar year AND Has been previously certified as a CLA Level Two within the past two years AND Has applied to the appropriate Provincial Director of Officiating, including a successful written on- floor evaluation by the appropriate Provincial Director of Officiating (or his/her delegate) or has been recommended to the appropriate Provincial Director of Officiating by an appropriate delegate AND Has been invited by the appropriate Provincial Director of Officiating or his/her delegate to certify as a CLA Level Three AND Has achieved a minimum grade of 80% on his/her CLA Level Three certification exam Guidelines: May officiate Junior or Senior Box, or Men's Field (or equivalent level of play) and below. Eligible to apply for a CLA National Championship, with a successful on-floor evaluation at the level of play applied for, by the appropriate Director of Officiating (or his/her delegate)

Level Four: Minimum 21 years of age in the calendar year AND Has been previously certified as a CLA Level Three within the past two years AND Has applied to the appropriate Provincial Director of Officiating, including a successful written on-floor evaluation by the appropriate Provincial Director of Officiating (or his/her delegate) or has been recommended to the appropriate Provincial Director of Officiating by an appropriate delegate AND Has been invited by the appropriate Provincial Director of Officiating or his/her delegate to certify as a CLA Level Four AND Has achieved a minimum grade of 90% on his/her CLA Level Four certification exam AND

*Requirements for Men's Field: in addition to the above, has experience in both the chief bench official (CBO) position and supervisory/instructional/mentorship roles, as determined by the appropriate Provincial Director of Officiating

Level Five: Minimum 21 years of age in the calendar year AND Has been previously certified as a CLA Level Four within the past two years AND Has been invited by the appropriate Provincial Director of Officiating or his/her delegate to certify as a CLA Level Five AND Has achieved a minimum grade of 90% on his/her CLA Level Five certification exam in the current year

*Requirements for Box: in addition to the above, has officiated at a CLA National Championship above the Midget division, and has been recommended by the RIC of that National Championship

Level Five: Minimum 21 years of age in the calendar year AND Has been previously certified as a CLA Level Four within the past two years AND Has been invited by the appropriate Provincial Director of Officiating or his/her delegate to certify as a CLA Level Five AND Has achieved a minimum grade of 90% on his/her CLA Level Five certification exam in the current year

*Requirements for Men's Field: in addition to the above, has officiated an World Lacrosse World Championship, and has received World Lacrosse certification

Governance Level: Has certified as a CLA official within the past three years AND No longer participates on-floor, but with the permission of the appropriate Provincial Director of Officiating only, continues to be involved in officiating aspects including but not limited to, administration, supervision, mentorship or leadership AND Has achieved a minimum grade of 80% on his/her CLA Level Three certification exam

UPDATED September 2019

M – Wright S – Reid **Carried**

6) Election of Officers (two-year terms)

a) Chair (two-year term)

i) Lee Brien - acclaimed

b) Vice Chair – Women’s Field (two-year term)

i) Sydney Hara - acclaimed

c) Secretary (two-year term)

i) Andrew Corbould - acclaimed

d) Director at Large (one-year term)

i) Doug Wright - acclaimed

e) Motion to end elections Jacoby Krassman **Second – Dylan Taylor** **Carried**

7) New Business

i) Like the idea of Novice 3-man system

(1) Discussion of how to bring it forward

(a) Possibly in one zone to start

(2) In some areas travel fee is also applicable in addition to game fee cost for a third official

(3) Likely only a recommendation not mandatory

(4) Can associations do this at other levels?

(5) Some use a 3rd person as an on-floor mentor but not actively officiating

ii) Concerns about 3-man system resulting in not enough officials

b) Online application form for Provincials/Nationals for both Minor and Senior

(1) Will be in place for 2020 season

c) Discussion regarding Whistler for Executive/zone reps meeting

d) 2020 clinic schedule and possibility of bringing back a Level 2 refresher course (invite only)

e) Mechanism for Officials to do a report on Coaches other than a full-blown game report

f) Discussion of year end exit intervals in Minor

(1) Reason for leaving/coming back the next year

(2) What needs fixing/what went well

8) Adjournment Motion – Matt Grzebinski 1:45pm



**BC LACROSSE OFFICIALS AND COACHES
TECHNICAL SUPPORT GROUPS
JOINT SESSION NOTES
Saturday, September 7, 2019 – 9:30 AM-10:30 AM
Executive – Burnaby (4201 Lougheed Hwy)**

1. Abuse of officials
 - a. General feeling is that the number of incidents is down
 - b. However, severity of incidents is more egregious
 - c. From Coaches side - Russ
 - i. Coaching organization (BCLA) is reactive to situations
 - ii. Encouraging associations to have a solid code of conduct
 1. Establish consequences
 2. Follow through
 - iii. We still have situations where the association is advocating for the coach – even some who have admitted they did what was of concern
 1. Question – should associations be fined if coach repeats behaviour
 - a. May be a viable consequence – but a last resort
 2. Need to step up in enforcement by associations
 - iv. Do we have actual numbers for individual associations?
 1. Overall over 50 suspensions for abuse
 - v. Can bench minors be reported and tracked by associations?
 1. What role do commissioners have in monitoring coaches?
 - vi. When a coach is suspended, by a commissioner does the coaching association get informed?
 1. Right now, it is if suspension is 5 games, why aren't all suspensions referred?
 - vii. Is there a demographic for levels where suspensions are happening?
 1. PeeWee and down was much more frequent
 - a. Novice was especially bad
 2. Bantam/Midget – better than lower levels
 - a. Mostly door people rather than head coaches
 - viii. Clinic proactivity for coaches around areas that have caused conflict
 1. What can be done in advance to predict these situations?
 - ix. Would coaches benefit from being instructed on the rules?
 1. Are there some specific areas that coaches would benefit from having a greater understanding?
 2. Both referees and coaches are learning on the floor
 - x. Identify why adult is being drawn into a situation at such an emotional level?
 1. Personal ego connected to wins?
 - a. Potential loose cannon
 - b. Not results based but process based
 - i. What skills are children learning rather than the score!
 - d. How is association proactively helping coaches understand their coaches
Referee evaluation forms completed by coaches

- i. Used improperly 30-40 % of time
 - 1. More a complaint vehicle rather than identifying a weakness
 - 2. If there is a complaint about referee conduct it should go through an association process
 - a. letter to Assoc. President
 - ii. Officials group trying to use as learning tools
 - 1. Areas of focus
 - iii. Awareness of time in making a complaint – suggested 24-hour rule so that the emotion of the situation has dissipated
 - iv. Also enable evaluators to use information to identify trends
 - e. Referee report writing
 - i. Ensure that all game misconducts are written on game sheet and then followed up with a write-up to commissioner
 - f. Referee report on coaches – not game reports but identifying potential issues
 - i. Surrey had referees and coaches do an exit survey at the end of the season
 - ii. Can use these to identify trends in coach behaviour
 - g. Volunteer usage
 - i. Does anyone go to supervise coaches early in the season to see what is happening
 - h. Forms used by various organizations
 - i. Email to Rochelle to look at a BCLA form
 - ii. Could use back of first page of score sheet for evaluation of both coaches and officials??
- 2. How can we use video to guide coaches in what their behaviour looks like – develop best practice!
 - a. Modules that are online
 - i. Ethical decision making
 - ii. Respect in Sport
 - b. What about videos of positive and negative coach interactions?
 - c. Brian – if coach is in suspension situation
 - i. How can we educate coaches so that they understand why things may happen on the floor/field?
 - d. The ride home video raised awareness of how children feel after the game
 - i. Parent actions actually make child feel worse
- 3. 3 man system in the box game
 - a. There are not currently enough referees to sustain this right now
 - b. Perhaps start this in Novice – get more involved earlier
 - i. Able to put a more experienced official with newer referees
 - ii. Move program up every two years
 - c. Will need to go through associations for vote
 - i. Additional costs
 - ii. Still lots of discussion to happen
- 4. Parent piece
 - a. Becoming larger problem
 - b. Need to monitor and utilize code of conduct to manage parents
 - c. Perhaps note on game sheet any parent issues
 - i. Home coach is responsible
 - d. Game commissioners at as many games as possible???
 - e. Associations need to make some hard calls on not bringing back coaches who are repeat offenders.



BC Lacrosse Officials

Chair Year End Report 2019

It seem that these reports are a cut and paste of previous years, and we are continually leading off with the topic of official abuse. While our commissioners, leagues and coach's group executive are super diligent in enforcing the various policies to end the abuse we still have probelms. As officials I encourage every referee to continue to make the call when abuse occurs and a player, coach or spectator's conduct is out of line. Again, just make the call! You have everyone's support.

My thanks to, and a job well done to our dedicated men and women who volunteered their time to RIC our various Provincial tournaments. These people forgo working the field/floor and collecting the game fee paid, to put in many many man hours to prepare and supervise these tournaments with great success!

Your RICs for 2019:

- Peewee... Mike van de Leur
- Bantam... Corey Lister
- Midget...Jarrett Smith
- Female...Dylan Taylor
- Junior B...Jody Weatherby
- Senior C...Terry Foulds
- Minor Nationals... Andy Watson, Dave van de Leur, Terry Foulds and Dallas Lister
- Minto Cup... Craig Baldrige

To all of our referees, congratulations are in order to everyone who represented us at CLA National and BCLA Provincial events, from all accounts you all had an extremely strong showing at your tournaments.

Further to the National Program, the last three years has been a challenge to secure applications from our referees to attend Minor Nationals. This year we had a much better turn out of application for Minor Nationals. The promotion of the National program by our facilitators and Zone Coordinator assisted with this and made the officiating at the events that much better. Thank-you everyone for their help with this!

A special thanks also goes to all our local volunteers more specifically Minor Club Head Referees, Minor and Senior Zone Coordinators and Allocators, and our Senior League Coordinators, who made the day-to-day operations of the Officials Group run a smooth as they possibly could.

For the 2020 box season the REEF online evolution form will be in full effect. Jody Weatherby has been working hard in developing this form with Daryl Fearnquist of Fearnweb. REEF will be a positive tool to help our evaluators provide our referees with more effective supervisions. We are looking forward to having this project in place.

Enjoy the Box off-season and best of luck with the Field season.

Lee Brien
BCLOA - Chair of Official



BC Lacrosse Officials Technical Support Group

#101-7382 Winston Street Burnaby B.C. V5A 2G9 Tel: 604-421-9755

August 20, 2019

BCLOG Director at Large Special Session report:

It has been my pleasure to serve as a Director at Large for the Lacrosse Officials Group for the past 4 years, and as a member of our executive group for more years than I care to count. I have a great love for our sport and am always grateful for the opportunity to continue giving back to a sport that has given so much to me as a player, coach and a referee.

Over the past 12 months, I have attended numerous meetings and workshops, including the BCLA AGM, the BCLOG minor clinician workshop, and an assortment of other executive, operating committee, commission and zone meetings. I also had an opportunity to attend a number of minor, senior and field games, tournaments, playoffs, Provincials and Nationals.

During this span of time I witnessed members of our executive and members of our various operating committees working hard on behalf of our sport and our officials. I would like to offer particular thanks to our Chairman Lee Brien, our Vice Chairs, Sean Lehman, Wilson Louie, Ryan Nose, Sydney Hara and our Secretary Andrew Corbould. I would also like to thank our Zone coordinators, league representatives, clinicians, evaluators, tournament and provincial RICs and all our other volunteers for their continuing hard work and service to our members.

A particular interest of mine in past years has been the development of an evaluation program for box officials. Going forward, I hope to continue working on this program and look for ways to improve the evaluator training materials. I would like to thank Jody Weatherby for his work in helping to develop an online evaluation system. The REEF (Referee Electronic Evaluation Form) project is well underway and will be undergoing beta testing in the coming weeks to have it finished and ready for the 2020 box season.

This past season I was able to assist the Referees in Chief for the Pee Wee (Mike Vande Leur) and Midget (Jarrett Smith) provincials. One issue of concern with both of these provincials was a lack of competent and experienced minor bench officials. It seems to be common practice to require inexperienced parents from participating teams to take on the score and time keeping roles at the provincials. I can tell you that this policy is not only unpopular with parents, it is highly disruptive to the flow of the games and has caused significant delays to the progress of these games while people unfamiliar with the clock or with scorekeeping struggle to figure out how to do their assigned tasks. I STRONGLY urge the Minor Directorate to consider alternatives to this arrangement and work with hosts to have experienced minor bench officials in place for all games.

Abuse of officials continues to be a chronic issue for our sport. I have witnessed many troubling instances of abuse, and have heard anecdotally of many more serious cases. We ARE losing referees to the scourge of abuse, and at the rate we are going our numbers are NOT sustainable. I am not exaggerating when I say the future of our sport is in jeopardy. Action must continue to stop this abuse.

In conclusion I would like to thank our membership for allowing me to serve as a Director at Large. It is my intention, if asked and elected, to serve again as Director at Large.

Sincerely,

Doug Wright
Past Chair and Director at Large
BC Lacrosse Association Officials Technical Support Group

2019 Senior Vice Chair BC Officials Report

In my first year as Vice chair I have found it to be a role that requires a lot of time commitment to make sure things go as smoothly as possible. We as a group have a lot of work to do both on and off floor to get to us to the point of where we need to get to. There are some great members both on our executive and in our group whose agenda is to serve the game and work in and with the officials group to make it better, while we have some members who are not team players and it's strictly about them. Unless all our members or at least a higher percentage get on the same page it will continue to be a struggle for our group to achieve its full potential.

I would like to thank the following people for their hard work in their select positions, Sidney Hara, Ryan Nose, Wilson Louie, Doug Wright and Lee Brien. I would like to say a special thanks to Jody Weatherby who puts in more time than anyone to make sure things get done—from finding officials to do games when we have no one, to assisting with whatever task is put in front of him. Without a person like Jody in our group we would struggle. Would also like to acknowledge both Shawn Ringrose, Terry Foulds and Barry Kelly for their commitment to the program and their work in their areas

The year started off with tasking Craig Baldrige and Andy Watson to revamp the senior clinic material and taking over as the Provincial senior clinicians—they instructed all Island clinics along with the Mainland and Okanagan. Having only 2 clinicians teach the courses assists us in getting the same message across to all officials who are officiating games above the midget level. Most feedback on this year's clinics have been complimentary. Some notes have been made and there will be some changes for next years clinics based on feedback.

This year we had 104 persons take their level 3-5 clinic between throughout the province. Out of that we had one quit and ask for money back as was informed he was not getting a certain league. Four took the clinic but never intended to ref senior games. That put us down to 99 and of that 4 never accepted a single game when offered. So, at the end of the day we had 95 officials do games at the senior level. This year was also a transition year as we had 12 new officials on the mainland take their senior test, of those 12, we had 6 of those officials achieve at least 15 games. I hope that we can keep these officials as they did a great job and will continue to grow and be members we can rely on for years on the floor. I am looking to hopefully add at least another 8 to 12 officials for the 2020 season as we need to keep growing and develop as some of our top end guys are getting older. On the Island we have had some of our younger officials step up and have great years on the floor—the future looks bright on the

Island. In the Okanagan it's a struggle and we must work harder to improve our numbers in their leagues. At this time, it looks like we will have at least two new officials in the zone next year.

Most officials did a decent job with using their calendars to block out times for availability, but some could be better to help our allocators in assigning games throughout the season. I honestly believe that both Jody W (mainland and Okn) and Barry K (island) spend way too much time assigning due to lack of not properly using their calendars.

One issue we have at this time is officials trying to dictate their own schedule (will only do certain teams/ certain leagues/ only officiate with 10km etc.). This must change and will change. Officials need to realize they are not guaranteed any games just because they got certified. Some officials need to realize they are not above everyone else and we are all members of the association. Situations stated above are reasons Jody W sometimes spent hours on games days chasing guys to do games for that night

Another issue we are having issues with is evaluations. The biggest area of concern is availability of officials to do evals—due to being on the floor themselves. Another is recruitment of former officials to come on as evaluators—common response was no desire to come back as well as not wanting to commit time during the summer months. I however have had communication with 2 former senior Officials, and they are contemplating coming on board next year to assist in that role. Next year we will also have a new online evaluation form that (REEF) that will also make it easier to have evaluations be completed and can be sent out via email as soon as completed (paperless). As we are able to get more evaluations done it will be easier to move Officials up and down ranks—At this time between the input being received that determines where Officials officiate is evaluations, league feedback and partner feedback, as well as other Officials and their feedback.

We would like to see more Officials put in for Nationals. This year the number to select from was the lowest in several years. Not sure the reason for this however selections will be based on those that apply.

The following Officials were selected for this years National Championships.

Founders Cup	We had both Riley Lo and Jacoby Krassman selected
Minto Cup	Cameron Anderson (JAFR) and Matt Grzbenski
Presidents Cup	Daniel Lobelsohn
Mann Cup	TBD as of August 20, 2019

Also, special acknowledgement to the following who were selected to represent BC and Canada at the World Box Championships this September in Langley BC.

Lee Brien Keith Williams Nick Thomas Andy Watson

Yours in Lacrosse,

Sean Lehman

Vancouver Island Senior Officials Report

The senior lacrosse season on Vancouver Island started well, with high numbers of officials attending the two island clinics, including several young officials coming off strong performances the previous year in minor lacrosse.

Upon evaluation of the officials' past performances, their test scores etc., it became apparent that there was a drastic difference in experience between the Level 4&5 officials and those at Level 3, even L3's with a few years of Senior lacrosse experience. As a result, the number of officials on the island available for higher divisions of the game was drastically reduced at each step, with less than ten officials available at the Junior A and Senior B levels. The WLA selected their own short list.

Communications with the Island Junior B Tier 2 league was a problem until almost mid-season as the league had difficulty finalizing their schedule and notifying schedulers and allocators of changes to venues etc. through the full season.

Early in May the WLA made changes to the list of officials desired for use in that league, moving towards younger candidates at the expense of more experienced and older officials. Additionally, the use of a three man officiating crew further strained the number of officials available for all leagues. This problem was exaggerated on weekends, when virtually all A leagues were in action as well as the WLA.

Once the new WLA crew were identified, efforts were made to utilize these officials across all Senior levels, in an attempt to provide these relatively inexperienced referees with challenging, high pressure games in order to provide experience and build game management skills within this group. These efforts were met with mixed reviews by the remaining senior officials, whether L3,4, or 5, as they were to some degree excluded from games they could normally expect as the WLA group was prioritized.

It should be noted that at no time did the WLA request the above actions to be undertaken by the officials group.

The island went through a normal mid-season lack of available officials, for multiple reasons, including holidays and injuries to key officials. The problem was made worse this season by some officials turning back games for personal reasons, although these reasons were often not stated.

During mid-season some leagues spoke up about their perceived need/desire for more "experienced" or "senior" officials for certain games - this was a response to being assigned various combinations of two of the younger WLA officials for this season, as efforts were being made to provide these officials with higher pressure crew chief opportunities. A bit of a double-edged sword.

Entry level Senior officials progressed at different rates, as is normally the case. There are a number of younger officials showing good promise for future years. Building experience is difficult due to the limited number of games for this group.

All things considered, island officials had a successful season, with several being selected for various provincial and national championships. The flip side to this coin is that the number of officials qualified to do higher levels is, at best, remaining at current numbers, and the opportunities for younger senior officials to practice and learn is very limited on the island. A recommendation would be to have as many island officials as possible travel to the lower mainland to gain as much experience as possible - particularly at the lower levels (age groups) where the mainland sometimes find themselves short of officials.

It should however also be noted there are currently some L3 officials that, based on performance, should not be invited to return.

Consideration should also be given to limiting the number of games older officials are assigned, in order to better provide a "path" for developing officials.

Yours in Lacrosse,
Barry Kelly
VI zone rep and Allocator

Lower Mainland Senior Box Allocators Report 2019

For this season I allocated six leagues on the Lower Main Land.

The JB3 league did not form an official division, but the teams that were still in place joined the JB2 league to make that league larger and stronger.

There were approximately 48 referees that tool the level 3-5 clinic for the lower mainland leagues. Of those 48, there were around ten referees that did either zero games or less than 5 in total for the whole season.

These ten referees reasons for not doing a regular rotation was coaching, injuries or played. Now there were an active 38 referees for games seven days a week.

At the beginning of the year, we lost 16 officials for the past season and invited 11 up to level 3 from the minor division.

The trouble is we lost 16 very valuable experienced referees that usually did many games whereas with the new rookie-level three referees they did Sr. Womens with a steady diet of JB2 and a sprinkling of JB1 in the latter part of the season.

Again, our program ran with an overall deficiency in officials numbers.

History again repeated itself. In the first month, there are way too many referees for the games allotted and the referees complained they did not get enough games.

As soon as June hit, I was severely short referees. For June and July on the weekends I averaged seven crews doing doubleheaders religiously every weekend.

The crews assigned the double headers were very quickly burned out both physically and mentally. Now I had to rotate another set of crews to work doubleheaders; thus, the cycle continues.

With the success of the three man system in Sr. A, I know the Jr. A league would like to go with the same three man format. I would strongly suggest to the executive **not** to entertain that proposal until our numbers increase substantially. The benchmark is to go a full season without zero doubleheaders. My fear is if the Jr. A league went to a three man system, the referee pool would be decimated for all the other leagues.

The allocators nightmare is still the member referee calendar management.

This season the 80/20 rule applied where only 20 percent on the referees were diligent with their calendars. It seemed the other 80 percent could not be bothered even to try anymore.

This dismal failure is more than likely my fault. I trusted the referees to do better because they told me they would try harder. I tried to work with some of the referees on a give and take basis. The executive wanted all the turn backs to be fined right away. I asked the executive not to fine as some had good reasons for not accepting games right way.

Cancelling the fines backfired as it appeared the majority of referees just gave up trying. It felt like everyone was taking advantage of my good nature. All this did was make my workload even more cumbersome than it already was.

I am going to recommend to the executive we go by the written policy for next season where everyone gets fined right from the beginning to the end of the season. It is crystal clear there must be consequences, or it will never end.

Thanks to all of you who consistently worked doubleheaders.
Thanks to all of you who kept their calendars up to date.
Thanks to all of you who worked the lower divisions to mentor the inexperienced referees.
Thanks to all of you who used the What App for instant communication.
Thanks to all of you who let me know your vacation schedule, work schedule and family schedule.
Thanks to all of you for your patience while I reshuffled weekend game assignments.

We will be actively looking to recruit more referees for next season.
I hope every referee in the program this year.

All said and done; it was another very successful year.

Well done to all the referees.

Thanks

Jody Weatherby
Senior Box Lower Mainland Allocator

Senior Interior Allocators Report 2019

This season we had a total of nine officials that took the level 3-5 clinic.

Two of those nine did not do any games, so the seven referees worked all the JB1 game and Sr. C. games. Hopefully next season those two officials will make themselves a little more active to work more games.

We are actively asking the Interior Minor Head Referees to recommend any potential new referees to attend the senior clinic next season. The RIC's of the local minor provincials have already identified a few officials that showed promise at the provincial level this season.

The Interior leagues for both divisions (Jr and Sr) had a new executive this season. In the previous year, it did not go well with lots of problems. Sean Leman and I worked diligently with the interior executive to correct the past issues.

I am pleased to announce that almost all the significant problems were rectified. There were a few policies that we can improve on for next year to make it even better. As always, it seems the main culprit is miss communication.

I want to thank Shawn Ringrose for his time and effort as being the interior RIC for both leagues. Without Shawn taking on this role, we would for sure be in trouble again. Hopefully Shawn will be returning next season.

One special note, we are incredibly pleased to see Lorne Craig come back out of retirement and work games every week. Lorne filled a gap that would have been almost impossible to fill without his presence. Well done, Lorne.

I want to take a moment to thank every referee in the Okanagan for their patience, diligence and commitment to work the games in the interior. The travel these referees had to endure was horrendous. Apart from officiating in your home town, most games were a good hour and a half to the arena, a good two-hour game and hour and a half back.

In many cases, it was a 2.5-hour drive to the arena.

What blew me away, even though I assigned them from one end of the interior to the other end not one person complained. They just accepted their game and did it. Nice going to all of you!

Overall, I thought the season went very well and quite enjoyed working with the interior referees. The one positive attribute for these interior referees was they managed their calendars on Arbiter very well and accepted their games right away. Their diligence is an allocator's dream.

As for the season of play, reports are the abuse of officials was extremely bad.

The overall play of the interior league was aggressive and volatile.

Coaches blamed the referees, and the referees blamed the coaches and players.

Around and around we go.

After much discussion, two recommendations came up.
First of all, the leagues within itself have to show way more respect for the game.
Second, the referees are in dire need of meaning full written evaluations.

This frustration for both disciplines is something to work on for next season and talks will start at Whistler as what the best avenue to take is.

Thanks
Jody Weatherby
Senior Okanagan Allocator

Senior Women's
Allocation Report
2019

For the regular season of the Senior Women's, there were a total of 34 games (including the year-end tournament) so 68 assignments from May 5 to July 21.

Last season we had a shortage of referees so bad I had to use 12 level 2 referees, to fill the games. I am happy to report I only had to use three level 2 referees this season so that is a marked improvement. Hopefully, next season will get to 100 % all being level three or higher.

There has always been talk of the Senior Women's going to the senior rules ultimately going away from the minor rules. I would recommend to Senior Women's executive to confer with the BCOLA early in the next season if they wish to use senior rules, check and see what the number is like for recruitment and retention in the senior pool of referees.

The biggest reason for the success was we brought in 11 new officials to the level 3 clinic. These new level 3 referees did 80 % of the regular-season games.

I heard lots of good feedback about the referees assigned to this league. From the reports back, I heard the referees were courteous, serious and professional as that was a bit lacking last season. Nice to see good improvement.

Some feedback I heard was everyone enjoyed the season, but they can't seem to get enough games in the season. I would recommend if the executive meets off season and they wish to expand the number of games being played, please make mention of it to the BLLOA Vice-Chair so we can plan accordingly early in the season.

This league very well run, and I enjoyed working with all the executive members.

Thanks

Jody Weatherby
Senior Box Allocator

RIC Report 2019
Senior Women's Championship

The Senior Women's Championship was held from Friday, July 19 to Sunday, July 21
The games were played in Delta using Twassawsen and Ladner arenas.

There were ten well-played games in total with the medal games on Sunday. The tournament saw the top 5 teams from the lower mainland with Victoria joining in making it a six-team championship.

This championship was a jam-packed weekend for referees as many other senior games were being played and again an extreme shortage of officials.

The referee shortage was so bad, again this year, I had to import talented mature level, two referees, to fill last-minute slots.

I used a total of eight referees for the championship.

These referees worked the majority of the regular season games.

The feedback from the teams was the referees did a fantastic job.

I took a video of the referees on the Saturday for education and feedback.

Those videos will be sent to the referees once they are edited.

I want to thank those referees who took time away from their family, friends and work to make this year's championship very successful.

A shout out to Pete Fry for being on-site from the very beginning of each day to the very end.
There were no significant issues, and everyone enjoyed a good weekend of lacrosse.

Thanks

Jody Weatherby
Senior Women's RIC

RIC Report
Junior B Tier 2 Provincials
2019

The Junior B2 Championship was held from Friday, August 9 to Sunday, August 11. The games were played in Burnaby at Bill Copeland Arena.

There were eight well-played games in total with the medal games on Sunday. The tournament saw the top 2 teams from the Lower Mainland with Vancouver Island joining in making it a four-team championship.

As there were two Island teams and two Lower Mainland teams it was decided to invite two Island referees and two Lower Mainland referees. The officials chosen were based on merit and commitment to this league in the regular season. Not only were they selected for the outstanding work they did on the floor but off the floor as well.

These referees were evaluated and had video work done on them for education and feedback.

These processes will untimely make these referees so much stronger in the future years.

A huge shout out to Lee Brien, Ed Moffat, Doug Wright and Kyle Shanks for taking time away from their busy private lives to assist me with the evaluations.

These referees were exceptionally strong and only got better the longer the tournament went. It was a painstaking challenge to select the final pairings for the medal games as the Gold match could have gone to any one of the four officials.

The feedback I received from the teams was extremely positive from all but one club. I am quite confident, no matter which officials worked the game with the team who complained would not have made any difference once so ever.

I was very proud of the crew's performance both on and off the floor.

I was pleasantly pleased with the coaches, players and parents concerning their respect of the game when it comes to abuse of officials. There were no issues except for one team. It is nice to see a positive attitude that can be displayed, but we can't rest until the abuse gone wholly gone from our game.

Thanks to Jed Sigfusson from the Port Moody team, for hosting this very successful event. A special thanks to Pam Johnson, Gene Gegier, Judy Regier and Frazer MacDonald for being on-site every day from the beginning of the day to the end of the day. All of these people were always working in the office or working in the stands.

Nice going to all of you for making the tournament run smooth.

On behalf of myself and the officials, a mention of a job well done by Katrina Mccurrqch for working all three off floor jobs meaning the scorekeeping, timing and 30-second operator. Katrina was a massive help to all of us in the referee world.

It was an honour to be the RIC of this very talented group of four officials. Three of the four will be representing BC at the Minor Nationals in August. I will be recommending the fourth referee join his colleagues if there is room at the Nationals.

Thanks
Jody
RIC JB2 Provincials

BC Lacrosse Officials Technical Group-Minor Box

Thanks again to all the referees, zone representatives and assn. head refs for all their hard work over the course of the 2019 Box Lacrosse season. This year we saw the number of referee evaluations continue to increase thus helping the younger referees improve through this mentoring process. And this process was done through regions of the province where the constant support wasn't always present. Through this process we especially saw two young officials from Kelowna perform so well, at the provincial championships, they were assigned the A1 Gold medal game and the other the A2 Gold medal game this year.

I'd also like to thank the following Provincial RICs this year who spent many hours before and during the championships to ensure the level of officials matched the games and to support the Provincial Coordinator as required. Dylan Taylor for Female Provincials, Mike Van der Leur Pee Wee Provincials, Corey Lister Bantam Provincials and Jarrett Smith for Midget Provincials. And to that end I'd like to thank the BCLA executive and the members of the Minor Directorate for their support in providing these RICs compensation for not only giving up the whole weekend but often travelling and observing each game.

And finally I would be remiss if I did not mention the continued abuse of officials throughout the province. Again I hear from parents of younger referees that their children will not be reffing any longer, I hear from teenage referees this is their final season of refereeing and from more established referees that they have better things to do than to get this abuse each game. This season is different however, the abuse has become more intense, confrontations in lobbies where physical violence occurs, following referees to a gas station after a game and confronting them there, a family so poorly behaved the arena manager banned the family from the facility. And the most egregious case where a coach insulted a referee based on his personal illness in public. Again we appreciate the Coaches Technical group for their ongoing support, however by the time this Coaches Technical group hears about this, the damage to the referee is done and suspensions are retroactive to the incident.

Wilson Louie

August 19, 2019

2019 BCLOG Lower Mainland Coordinator Report:

Thank you to all the Commissioners, and all other volunteers that took time out of life to make sure these kids had a fun, and successful 2019 Lacrosse season. We also cannot forget the hard work of the Zone Coordinators this season. Zone 3 Ted Baranyai, Zone 4 Braden Wilkins, Zach Jones, and Zone 5 Jarrett Smith. Also thank you Doug Wright, Past Chair and Director at Large, for making time to evaluate officials for the post season

A big thank you needs to also go out to all, of the Association allocators, and Head Refs in the Lower Mainland for all their dedication, and hard work this season. Even when extra circumstances were presented. Without all of you, this season would not have been as successful as it was. The decision to use the Google Docs to help find officials, and fill games. Was a very successful tool used again this season. Between the hard work of the allocators, and the use of Google docs. This year 207 minor Lacrosse games were entered into the Google Docs sheet which is up from last year, there were 115 games. Most of the games were filled by game time, other games were TBR, and, or played in Tournaments as league games. We had problems filling games from Novice to Midget. Reasons that were given are, not enough club referees, officials playing in their own games, tournaments, and grad weekends. Thank you to Susan dos Santos, who stepped up again this year to manage this process.

It seems this year's problems with abuse of officials, has escalated from last season. Just to give a few examples. We had a minor age official, feel for his personal safety on floor, while officiating a Novice game. Then a situation where private, and personal information was used to berate, an official. In other incidents, official's calls on floor, were constantly questioned, and asked to be changed.

Again, this season just like past seasons, there were complaints of biased conversations between officials at the time box. Which is not true, these regular prudent, non-biased conversations, before, during, and after games, are to help officials with their games.

There was talk about a list(s) being handed from Associations, to their Head Ref, and Allocators, with names of officials not to be used in games. If this is happening, not only would that be an act of a biased nature. It would also take away, and make, training, mentoring, and allocation abilities harder for the Head Ref, Allocators, and officials. Unfortunately, officials don't get to practice game situations like teams do on a weekly basis. Officials rely on their on-floor game evaluations for improvements. All mistakes should be looked at as learning opportunities, not just as a mistake. We are human, we all make mistakes, and need a chance to learn from them.

These situations, and more were dealt with correctly. But I fear if situations, and actions like these are not looked at, and dealt in a more severe fashion, we will lose more volunteers, and officials. I know of at least 2 or 3 officials who would normally officiate 80-90 games each a

season, who may not return. If they do not return, that will be a lot more games for the floating spread sheet, and in turn more work for the allocators.

More needs to be done to protect the officials in the Lower Mainland. Thank you to the Commissioners, and all the different groups that stayed true to their word, of help combating against the abusive behavior in this sport.

Thank you for your time.

Sincerely,

Mike van de Leur
BCLOG Lower Mainland Zone Coordinator
LMMLC Ref Rep

2019 Zone 2 Head referee Report

As this is my first year and my first report as Zone 2 head referee, I will attempt to review the year and look to see where we can improve and grow in 2020 and beyond. 2019 was a fairly typical year from a perspective of the game of lacrosse. Players and coaches competed hard and the season came and went as seasons in the past. Again being new to the position I don't know how other seasons progressed in the past on the back end of things.

In 2019, felt like we had a slight decrease in the overall number of officials in the interior. Kamloops, North Okanagan and Penticton saw steady and somewhat increases in new refs. Nicola valley and Shuswap saw little increase and Kelowna saw a heavy decline in referees. As a whole and as a Zone we need to encourage new refs and past refs to continue to support our game. Not sure how to increase referee enrollment, but it needs to be a group effort. Being a ref is not for everyone but numbers have to improve. Again no numbers to reference the past, but there continues to be players and coaches who have no respect for the refs. JOCAP needs to continue to educate and enforce the punishments to repeat offenders. As we continue to see the same names on the officials reports for abuse of officials. One major incident that occurred this season was a verbal death threat that was directed to one of my officials away from the arena. The issue is continuing to be addressed with TOMBLC and I just wanted to say how proud I was and am of how the official handled himself during this incident. I think my zone refs did very well this season with helping the other association when the call went out for Level 2 support and other requests. Overall a successful season, is there room for growth and improvement? For sure!

2020 - Expectations and goals. Now that I have seen the back end of the officials roll in the zone, I have some goals and expectations for next season. It will start with the communication among head refs and myself and among the fellow head refs. I will attempt to improve the information highway and the pipeline to help improve the game. As the Kamloops head referee, I don't really remember having many discussions with the past Zone 2 head refs. I think that that was always a major downfall of the system and interior lacrosse. I want to change that, I want there to be a resource for our refs in the interior when they have questions, thus having a pipeline that travels up to those who have the answers, be it me or the refs above me. We need a heavy recruitment push this upcoming season in a few associations. Kelowna being the main focus, with no acting head ref who can help to make that push in enrollment they are struggling. Need to get Wilburt some help!

Brad Watson, Zone 2 Head Referee

2019 REFEREE COORDINATOR REPORT

ZONE 3

At the start of this year's season, BCLOG Director *Doug Wright* and Lower Mainland Referee Coordinator *Mike van de Leur* co-chaired the Lower Mainland Head Referee Meeting. Allocators zones 3.4 and 5 were invited to attend as well to clarify all roles and ensure appropriate information was shared. The meeting was very productive and covered:

- The Minor Head Referee Guide
- On floor training for new Officials
- Guidelines for assigning Officials
- Referee evaluation procedures
- Referee in Charge "RIC" assignments and duties.

Once the season was underway, I did several referee evaluations as well as attend local tournaments. I was able to speak with officials afterwards to provide recommendations which according to the feedback I got from tournament RIC's, was appreciated. Most of these suggestions involved game management – dealing more effectively with players, coaches and fans. There were seldom issues regarding actual referee calls. These tournaments also provided the opportunity to personally select officials ready to move from minors to the senior level.

It is important to note that allocators required assistance from neighbouring associations for regular season games as well as tournaments. This was especially an issue at the higher levels

since most associations have a limited number of officials qualified to officiate midget and above. Cooperation between allocators meant that no games in my zone had to be cancelled due to a lack of officials this year but this issue needs to be addressed.

This year, there seemed to be no shortage of game reports! In Zone 3, I dealt with 52 game reports. Some needed attention due to poor wording or incorrect rule references. Most alarming is that 35% of the total game reports were *Abuse of Officials*, up 15% from 2018. These break down as:

- 15 reports of Coaches abusing Officials.
- 1 report of a Player abusing Officials.
- 2 reports involving Spectators abusing Officials.

This undoubtedly has contributed to the decline in returning officials that has been observed over the last 5 years. We need to address this issue and help officials prosper so they end their season on a positive note. Sharing resources is only a stop gap especially with experienced officials starting to age out. Without younger officials to learn and advance, this situation can only get worse.

Ted Baranyai

Zone 3 Referee Coordinator

Zone 4 year end report 2019,

Zone 4 was fairly quiet this year overall. Reports were mainly around the topic of abuse and head shots.

I feel that once again there was a step taken backwards this season with the abuse initiatives as fans coaches and especially players are getting worse. I found the bigger issue this year were players in all levels there seems to be a bigger entitlement in players thinking they are now allowed to abuse officials since the "crack down" on coaches. I used an example last year of a junior b team that has always been respectful to officials and continues to be it starts with the coaches and their respect toward officials. Hard fought lacrosse should not involve yelling at the referees. Yes no one is perfect and there are times where tempers flood over but when almost every game at some point has abuse happening there is a problem.

I still believe there has been huge progress in the abuse topic but there is still a lot of work to be done as well. Some officials and coaches still have a "chip on the shoulder" or think it's still the old days this is the biggest thorn to solving the problem. There needs to be respect from both sides and that should be shown at every single game played if there is history between people or not. This game is going nowhere but down if the overall mentality of people involved in this great sport don't change. We had to cancel numerous games this year because of a shortage of officials and that will continue to get worse if the abuse doesn't stop.

Thank you to all the zone 4 associations (New west, Surrey, Semi, Langley, Abbotsford, Chilliwack) and their executives all of who do a great job keeping the game going and ran some very successful tournaments this year.

I would like to finish with congratulations to all referees from zone 4 who represented their association at tournament, provincial or national games played this year.

Also a big thank you to Zach for helping out in zone 4 this year. As well as Dave Van de Leur who was selected as a minor nationals RIC which is a huge undertaking.

Braden Wilkins,

Zone 4 Coordinator

2019 Zone Coordinators Report for Zone 5

This was my first season as Zone 5 coordinator, and I would like to first thank Mike Van de Leur and Jody Weatherby for their help this season.

We struggled again with referee shortages throughout Zone 5 again this season, but were lucky to have a few referees branch out and help out neighbouring association. Unfortunately, even with the extra help, there were still a number of games that had to be rescheduled, or cancelled. We also struggled due to the lack of a head referee in North Vancouver. Special thanks to Jason Roberts for stepping up this year to become the new Head Referee of Richmond.

The Sunshine Coast was hoping to have a few senior referees travel over for a weekend and provide evaluations on their officials, but unfortunately, we could not secure anyone for that. Next year we must do a better job of getting on top of things earlier and organizing officials for that.

Zone 5 saw the return of Senior Official Vince Burrelle who helped out immensely in Vancouver and provided evaluations on numerous referees within the association. Vince was also selected to officiate in midget nationals, and Vancouver benefited from having another senior referee in town.

Referee abuse was again a problem throughout Zone 5, and there were many reports that came through for abuse by both coaches and players. This came to a head in one particular incident after a game that resulted in a gross misconduct, and was the worst comment I have heard during my 16 years involved with lacrosse. There is absolutely no place in lacrosse, or regular society for this type of behaviour, and I credit the particular official for dealing with the issue in a professional manner.

I would like to extend one final thank you to all of the volunteers throughout Zone 5. To the Head referees, evaluators, and officials, your work and timeless dedication is imperative to our sport and I thank you for your commitment this season.

Sincerely,

Jarrett Smith

Zone 5 Coordinator & VP of Officials for Delta Lacrosse
BC Lacrosse Association Lacrosse Officials Technical Support Group

Zone 6 Season Report 2019

The season started at the Clinician clinic for me this year. We added a new Island Clinician (Tyler Boyer). He proved to be an excellent addition to the team. During the Clinician clinic we discussed having an On-Floor portion at each of our clinics. Due to logistical reasons this was not a practical solution for the Island group. Instead we gained approval from BCLOA to conduct 4 different floor clinics spread across the island to serve the majority of our referees. We held the clinics in Victoria, Cowichan, Nanaimo and Comox. The initial intent was to make it mandatory for all Entry level referees and returning first year Level 1's. We quickly realized that this would not be possible given the numbers of Entry Level refs we were getting. The decision to restrict the On-Floor clinic to just new Entry level referees was made. We hosted 125 new referees during the on-floor portion of the clinics. With only 4 time slots this proved to be very difficult to manage, however, with the work of the RICs we made it happen and it was a HUGE success. At each On-Floor clinic there was a min of one Clinician who was responsible for the day's events. The local RICs for the area where the clinic was being held were also involved and helped with the different learning stations. Each clinic had 4 different stations for the referees to learn a specific skill, then followed by a two-team scrimmage from local Novice teams

1. Crease
2. Lead and Trail Positions and transition
3. Face-off
4. Penalty Box and signals

We received a lot of praise from both coaches and parents on the efforts and success of this pilot program. It was noticeable that the referees were far more prepared and ready to step on the floor having been there once already with a mentor and having had the occasion to blow their whistles before need too in a real game. The new referees were all very happy with the clinic, several of whom made sure to let the clinicians know how well the day went. The lesson learned from this year was that more on-floor dates are needed to reduce the number of attendees down to a more manageable number and provide a far greater experience for the new referees.

The next hurdle before the year could begin was to update the Travel allotment that had not being looked at for several years. I changed the format of the travel being charged to a system that measured the distance between the 'home arena' for the referee to the arena location of the game, using google maps as my guideline. VIMLC agreed to increase our travel to 0.49/KM (an average increase of 30%) which we then rounded to the nearest \$5 for ease of payment. This motion passed and was implement this year.

The year progressed as most do with minor hiccups and some scheduling issues but nothing of any significance. We had no major issues with referees and no suspensions were administered within zone 6 to any referee. The entire season was assigned using Arbiter for all 10 associations after our Proof of concept last year. All associations agreed that Arbiter was a far better system then any of the manual systems that had been used in the past, allowing for far better control and management of the referees. Each referee has been assigned a RANK level which provides the Allocator with the information needed to allow them to assign the appropriate level of game to each referee. Playoffs were also once again assigned using Arbiter making the tracking of games far simpler than ever before. We used a minimum

of ONE referee from every association for at least one game during playoffs, with a total of 43 different referees.

Special thanks to Dallas Lister (yes my wife) whose amazing efforts to get the scheduling of games into Arbiter and her countless hours of Arbiter training, support and assigning of games made the whole thing look much easier than it actually was. Without this effort Zone 6 would not work nearly as well as it does.

I would also like to thank all the RICs this year each of whom took part in the On-Floor clinics as well as managed their associations. Again, without this level of effort there is no way I could do my job as easily as I do.

Finally, I want to thank all the referees in Zone 6 for an outstanding year. Some of you did countless games on very short notice. We were well represented again this year in Provincials with several Island referees being selected, which is a testament to the dedication of our RICs who spend so much time and effort grooming our referees to the level that is needed. We were also very fortunate to have the following referees selected to do Nationals.

PeeWee Brock Elder, Matt Spaans

Midget Tyler Boyer, Jason Syrotuck

Female Barb Yates, Colton Merner

This is a fantastic achievement! Congratulations to all referees selected for these high-level tournaments and again thank you to everyone involved for another successful Lacrosse year.

Brian Lister

Vancouver Island Minor Lacrosse Head Referee

Zone 8 RIC Report

As in 2018 the theme in Zone 8 is a lack of referees. With the numbers down in several associations in the zone only three associations had refs. Fortunately they were on the located at the most Northern, southern and centre of the zone. This enabled the refs to travel and cover all games within the zone. This provided the refs with the opportunity to experience reffing in neighbouring association. There were no incidents of referee abuse this season.

2019 Female Provincials RIC Report

During the 2019 Female provincials the tournament saw a total of 17 referees across five divisions of play. In those five divisions of play there were seven different pools of round robin games, this was no small feat for the referees to accomplish. I would like to thank the referee crew for all their hard work. This was great crew to work with. As a group they showed a great amount of growth from Thursday to the medal games on Sunday. The growth of the refs occurred with feedback after games, which often occurred via informal evaluations. However, each referee did receive at least one evaluation from one of the RIC's by the completion of the tournament.

This tournament saw referees both new and returning come to this provincial. I would like to thank the returning referees for all their help with mentoring the next wave of returning referees to provincials in years to come. The tournament was a great success from the referee point of view. Many coaches and parents approached myself during the course of the tournament to compliment the referees at the tournament. This was awesome news to share with the referees, they enjoyed hearing this news rather than the opposite. The female provincials saw no player game reports. With that being said, the tournament saw three coaches receive game ejections with game reports, these occurred across three age groups. (Pewee, Midget and JR. female) The one that is the most concerning game report was when a coach said something in a post-game handshake towards all referees in the handshake.

I would like to thank the host association (Nanaimo) and all the volunteers that helped organize this event. Lastly, thank you to Beth, Shane, Karyn and Pam for their support during this tournament and future tournaments.

Respectfully,
Dylan Taylor
2019 RIC Female Provincials RIC

2019 Pee Wee Provincials RIC Report

The 2019 Pee Wee Provincials were hosted by Delta Lacrosse Association, through Thursday July. 11, to Sunday July. 14, 2019. With 21 games Thurs, 24 games Friday, 21 games Saturday, and 8 medal round games on Sunday. In total 74 games.

With Sungod Recreation Center being used as the main Arena. The three different venues used were, Sungod Recreation Center-7815 112 Street, Delta, Ladner Leisure Center-4600 Clarence Taylor Crest., Delta, and South Delta Recreation Center-1720 56th Street, Delta.

A special thank you to all the hardworking BCLA, and Delta Lacrosse Association volunteers, who took time out of life, to bring a very successful first time Provincial, to many of the players, and parents.

Also on behalf of the officials, thank you for the awesome job, they never ran out of water, or food.

I would also like to thank my Asst. RIC 's, Dustin Parker, Mady Morrison, and Doug Wright. Doug was able to find time in his busy work schedule, to come out and mentor. A big thank you to Dustin, and Mady, who not only spent long hours at the arena, and after games discussing the day. They also Officiated games on three days, due to insufficient numbers of officials. We had a short list of only 21 Officials, including 4 traveling Officials, Dustin, and Mady. Thank you to all the Traveling officials for arriving one day early. Without that, day one, and two, would have had zero officials for the morning games, due to low numbers of officials in the Mainland. Majority of the officials who had wide open availability, where scheduled three games a day, and this was also due to the low number of officials. I am sure the list of Officials would have been bigger, if two different Provincials where not held on the same weekend.

In closing, we received many compliments, from Parent, coaches, and volunteers about the officiating, and for the support the officials received off floor.

Thank you for your time.

Mike van de Leur
2019 Pee Wee Provincials RIC

2019 Bantam Provincial Championships

The tournament was perfect in my mind. From start to finish, everyone involved with the tournament was professional and reliable; from the volunteers, to the coaches and players, to our referees that were selected.

Vince, my Assistant RIC was an amazing help in making the referee side of the tournament a success.

We had refs from all over, including North Island, South Island, Lower Mainland and the interior.

The tournament volunteers were helpful to Vince and myself as well.

Sarah Dymtruk, from Nanaimo was our Warrior Fair Play referee that we selected. She was amazing and grew a lot this weekend.

There were two gross misconducts and one match penalty called in the entire tournament.

All the refs took our feedback and applied it to their following games, which we believe helped make such a good, fun and well officiated tournament.

RIC Bantam Provincials
Corey Lister
250 709 3753



BC Lacrosse Officials Technical Support Group
#101-7382 Winston Street Burnaby B.C. V5A 2G9 Tel: 604-421-9755

August 1, 2019

Referee in Chief Report
BC Lacrosse Association 2019 Midget Provincial Championships

The 2019 Midget Provincial Championships were hosted by the Langley Minor Lacrosse Association at the Langley Events Centre on July 25-28.

The majority of the games were held at the Langley Events Centre and nearby field house, but games were also held in the Cloverdale Arena on Friday as well. The Main LEC floor was a great venue with room for 2,200 spectators and was well air-conditioned making for a comfortable viewing experience. The Field house is not as big, with only room for fans on half of the arena. This put fans of both teams very close to one another that almost led to one or two issues throughout the tournament. It also tended to get very hot as the days went on. The field house also lacked shower for referees in the referees' room. The Cloverdale arena was similar to the field house in that it only allowed for fans on half of the arena. It also got very hot in the afternoon, and also was not in adequate playing condition on Friday morning. My assistant RIC and another referee had to cut some boards that had been installed on the inside of the players bench in order to get the player gates properly closed.

There were significant applications for this Provincial and we were very lucky to have a large group of strong referees to choose from. Our final list was comprised of 24 referees (narrowed down from roughly 30 applicants) for 24 teams which is ideal for a tournament such as this. For future tournaments I would suggest 24-30 referees as there were still some constraints on scheduling games due to availability. However, although there were some availability changes in the week leading up, I would like to commend all officials for their commitment over the weekend. With the exception of one unfortunate event on Saturday morning, we had no issues with refs dropping out of their games or requesting changes. Unfortunately, we had one official who "slept through his alarm" and missed his two game assignments on Saturday which cost him a spot at minor nationals as a result. I stepped into his first game, and luckily another referee came to fill in later.

Our final list of referees was quite strong, as mentioned, and we benefited from having no other major tournaments on the same weekend. A short list of officials from this tournament will likely be moving on to senior lacrosse next year after a great weekend, and I will be personally making recommendations to Sean Lehman based on their performance this weekend.

I would like to extend a very special thanks to Meaghan Fryer, who is the Langley minor referee coordinator. She organized all the 30 second clock officials for this event, although we chose to go with our own referees for the crossover, and medal games. Unfortunately, a large number of their officials were not prepared for the seriousness of this tournament, and showed a lack of interest for their games over the weekend.

We had no match penalties over the weekend, but one Gross Misconduct which was reported and dealt with promptly. We also had an off-floor incident involving my Assistant RIC where a player from the floor had attempted to intimidate him while watching games from behind the glass at the field house. Luckily nothing serious came of this, and a report has also been filed to Wilson Louie and Lee Brien.

I would like to thank my assistant RIC, Vince Burelle, for all of his time and dedication over the weekend, and also special thanks for Ted Baranyai for coming out on Saturday and Sunday to help mentor some of the officials in between their game assignments while they were watching off floor. Lastly, I would like to thank Doug Wright from being an invaluable resource to me as I was the RIC for my first minor provincial. I had a number of questions leading up to the tournament, and he was willing to contribute each step of the way, and spent much of the weekend at the arena. Special thanks to Doug for his contributions to this year's Midget provincial.

I would like to thank the kind and generous volunteers of the Langley Minor Lacrosse Association and the extraordinary volunteers from the BCLA Minor directorate and the Lower Mainland Minor Lacrosse Commission for their assistance and support throughout this tournament. The time and effort taken to run these tournament

Sincerely,

Jarrett Smith

Referee in Chief 2019 BCLA Midget Provincial Championships
Zone 5 Coordinator & VP of Officials for Delta Lacrosse
BC Lacrosse Association Lacrosse Officials Technical Support Group

VICE CHAIR of Men's Field Lacrosse Report for the 2018/19

The U13/15 provincials in Nanaimo were cancelled due to snowfall, the U11 tournament and U18 provincials in Burnaby were also cancelled the following week for the same reason. In early March the High School provincials played their first three days of scheduled games but were interrupted and subsequently cancelled due to snow. The Men's provincials are scheduled for Easter Weekend in Langley.

There are an increasing number of clubs that do not have an active head referee and an equal number of clubs that are not able to provide the necessary number of officials to cover their own games. As per 20.02 of the operating policy each club is required to have 1 official for each age group. Games continue to be played in these clubs as officials travel to cover these games. With no consequence to the club there is no incentive to recruit and retain their own officials.

Over the course of the playing season I received 29 game reports. 21 came from the minors (U9-U18), 2 from the High School League 6 from the mens league.

5 instances were for abuse 2 for unsportsmanlike conduct, 9 for fighting, 1 for leaving the bench and 12 for contact (5x slashing, 1x facemasking, 2x illegal body check, 2x unnecessary roughness, 1x crosschecking 1x spearing).

My thanks to league RIC's: Jody Weatherby (PCFLL), Wes Tyre (VIFLL) and Wuilbert Jaramillo (IFLC), the Field Directorate and the long list of volunteers from across the province for making this another successful year.

League RIC reports are included

Ryan Nose
BCLOA – Vice Chair Men's Field

Pacific Coast Field Lacrosse
RIC Report for 2018

This season weather wise, we had a very mild season. We did have some cancelled games but none that were weather related.

There were many tournaments in 2018 but unfortunately both field provincials were cancelled due to snow accompanied with a polar vortex which meant field closures.

I was the RIC for 3 local tournaments which is always a good way to do evaluate referees.

Ridge hosted the annual Ridge Tournament for U9, U11 and U13. Thanks to Stacy Paterson for spear heading this tournament and all the volunteers. Nice going!

Ridge also hosted the year end U9 Jamboree. Thanks to Jamie Verbury and all her volunteers for being there all day, every day for drawing up the schedule. Well done!

Richmond held it's annual Romp Tournament for U11, U13, U15 and U18. Thanks to Pam Mason, Dee Bowley-Cowan and all the Richmond volunteers. This was a 115 game tournament so again it was huge and successful.

I did central allocation again this year for U13, 15 and U18. As we still don't have a surplus of referees, I feel this is the only way games can get filled. I would like to take a moment to thank all the level 2-3-4-5 referees who had to endure a fair bit of traveling.

Having said that, for next year, we need to come up with a travel formula in writing for the associations that are in the Fraser Valley...like Chilliwack, Abbotsford, and Mission. I received lots of complaints about the long mileage on their cars and time to travel there.

The other thing we need to work on for next season is a better mechanism to track last minute cancelled games so that the referees get paid their game fees. For the last few years now it has been hit and miss if the referees get paid. The executive does fine the association but I have no way of knowing if the referees got paid or not.

Thanks
Jody Weatherby
PCFLL RIC

RIC Report 2019 High School Provincials

The BC High School Provincials were "scheduled" for 5 days from Monday March 4 to Friday March 8. The game were all held at Town Centre in Coquitlam using 3 fields at once. The games started at 2 pm except for the Friday which were "scheduled" to start at 9:30 am.

There were 63 "scheduled" games in total with the medal games going to be a using a 3 man referee system. The tournament saw teams from the lower mainland and the Island. There were only 10 referees used in this championship.

Unfortunately, the weather did not cooperate with us as the snow fall caused the city to close the fields. The executive tried extremely hard to find ways to keep the provincials alive but were forced to make the extremely hard decision to cancel the rest of the tournament on the Thursday and Friday.

There were simply no fields in the Lower Mainland open.

I want to take this opportunity to personally thank each and every one of those referees who made the commitment to attend. Some took time off work, skipped school and juggled their personal life around to be there. I truly appreciate their patience, dedication and diligence over the time we did play the games.

I want to thank Daren Fridge and Gord Kask for spear heading the tournament and making it all happen.

A special thanks to Randy Clough and Connor Clough for being there the entire time and making things run smoothly.

Nice going to Ian Radonich and Mitch Cavallarin for their behind the scenes input for tiering of teams, planning the pools and being a part of the executive for decision making. .

With out a doubt, the hardest job of all is the scheduling. It is a job nobody wants to do.

A huge shout out to Clare Ellison for keeping her sanity and working tireless on the never ending changing schedule. Well done Clare!

Even though the snow made the game pretty to watch... especially at night, I am pretty sure the players had fun playing in the snow. It was a shame it was cancelled but safety comes first.

All we can do is try again next year.

Well done to all the players, coaches, referees and event organizers for the 3 days we did play.

Jody Weatherby
High School Provincial RIC

2 Women's Field Lacrosse Clinics were held this season, one on September 5th 2018 and one on January 5th 2019. Due to unforeseen circumstances and a lack of enrollment, no clinic was held outside of the Lower Mainland this season.

In Total:

Based on Level

- 1 - New **Level 2** Official was Certified
- 4 - **Level 2** Officials were Recertified
- 22 - **Level 1** Officials were Certified
- 8 - **Level 1** Officials were Recertified

9 of the 22 New Level 1 Officials **did not umpire any games**

Based on Age Group

- U8 Officials - All 35 officials were able to competently umpire a U8 game
- U12 Officials - 6/35 could umpire U12 if supervised
 - 15/35 could umpire U12 unsupervised
- U15 Officials - 4/35 could umpire U15 if supervised
 - 11/35 could umpire U15 unsupervised

Only 4 of these officials are projected to return next year

U19 Officials - 11/35 could umpire U19 unsupervised (7/11 were U19 players)

Only 1 of these officials is projected to return next year

- This will leave BC with a single mentor/evaluator

Due to a lack of officials the PCFLL experienced at least one TBR'd game per play weekend.

Because all Level 2 Officials were either participating in or umpiring games, Level 1 Officials lacked the leadership and mentorship they have received in the past. The quality of officials has declined due to the lack of confident and qualified mentors.

The transition to FIL approved crosses this season was a challenge. There were multiple issues with coaches following the rules, especially with goalie sticks, there was also issues with umpires upholding the rules. By the end of the season umpires were still experiencing issues with non-FIL approved crosses coming to games, and custom stringing that did not align with FIL rules.

Conflicts with coaches continued to be an issue and without senior officials to umpire "problem" games, games were instead TBR'd until senior officials were available.

**2019 BC Lacrosse Officials Technical Support Group Special Session
September 7, 2019
BCLA Technical Director Report: Dave Showers**

Overview

In this report I have gathered data from August 2018 to May 2019. My role with the BCLOTG includes the maintenance of the official's database, co-ordination of the clinics, and preparation of resource material. The total Referees/Umpires who attended a clinic this season is **1,164**, which is **40** more than last year. We are still a bit low in numbers, but this year showed more of a positive direction than in the past two years. We are still having too many issues with Referee abuse and need to focus our efforts in reversing this trend. Congratulations to all officials that were chosen to participate in the Provincial Championships and the upcoming National Championships. Thank you to Lee Brien, Wilson Louie, Sean Lehman and Sydney Hara for all your hard work in overseeing/running the clinics and spending tireless hours working on new and improved materials. To all those who stepped into a classroom or into an arena or onto a field to teach, evaluate or officiate we thank you in helping keep our sport strong and successful in British Columbia.

Clinics

BOX

The BCLOTG offered **63** clinics across B.C in 2019, with a total of **963** referees being trained and re-trained.

Entry Level = **237** attended (27 more than last season).
Level 1 = **341** attended (26 more than last season).
Level 2 = **287** attended (14 less than last season).
Level 3-5 = **98** attended (11 more than last season).

FIELD

The BCLOTG offered **15** clinics across B.C. in 2018/2019; with a total of **158** overall participants.

FL1 = **99** attended (14 less than last season).
FL2 = **43** attended (5 less than last season).
FL3-5 = **16** attended (4 less than last season).

WOMEN'S FIELD

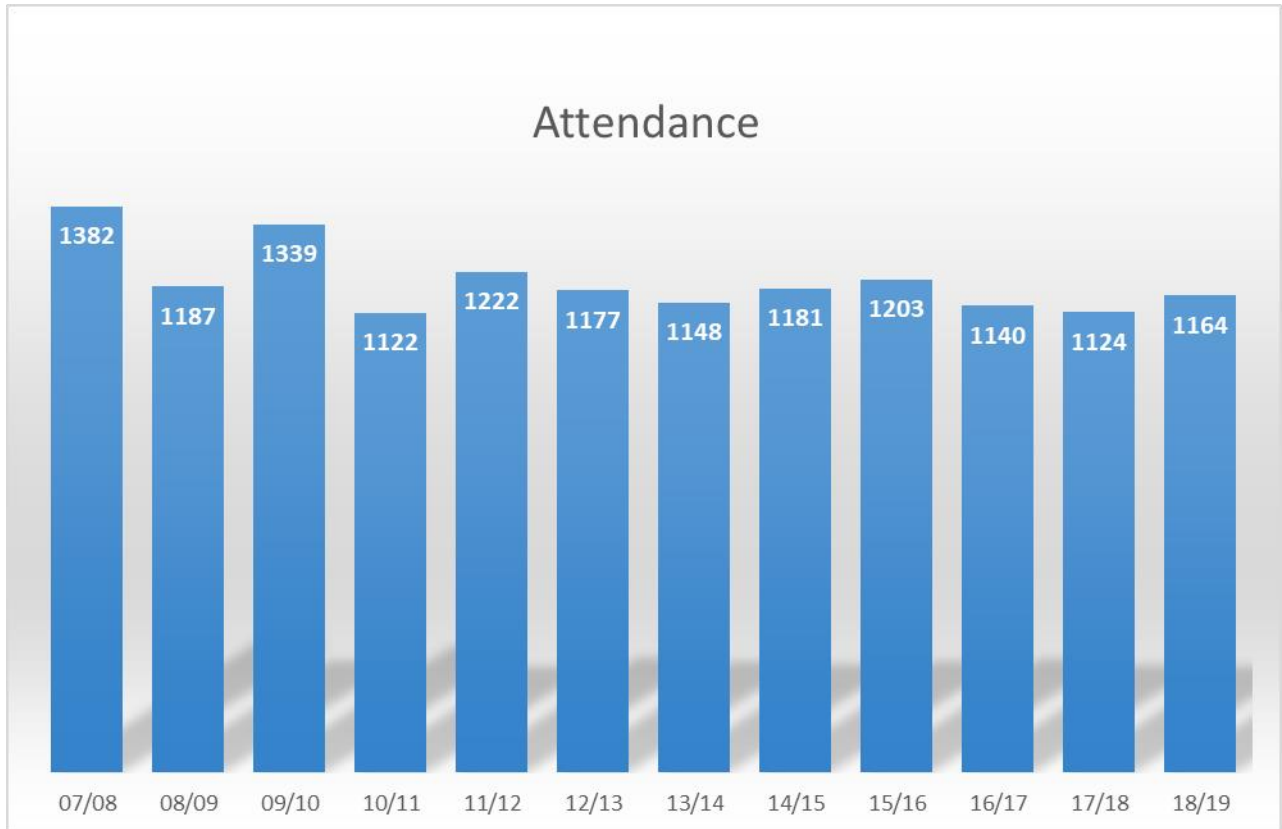
The BCLOTG offered **3** Umpire clinics across B.C. in 2018/19; with a total of **43** participants (13 more than last season).

Total Officials attending clinics: 1,164 (increase of 40 Referees/Officials)

Number of Clinics by Zone in all disciplines (Minor Directorate Zones)

1	2	3	4	5	6	7	8
2	15	0	28	6	23	0	7

CLINIC ATTENDANCE – Clinic Referee/Umpire attendance from 2007/2008 to current



Reminders

- Head Officials need to know certification levels of officials in order for an accurate pre-registration listing for clinics.
- New and returning referees need to register for clinics through the Head Official of his/her Association. Forms should be filled out correctly, accurately and legibly.
- Head Officials should try to register officials at least one week prior to clinic, as clinics fill up fast.
- Head Officials need to know if his/her referees need a jerseys or not. Jerseys are shipped out with the materials to the clinicians. Any last minute registrants will not receive a jersey at the clinic and will need to get one from the BCLA office.

Recommendations

- Create a job description manual for new Association Head Officials.
- Find ways of recruiting more officials for all areas of BC. Start at the minor levels.
- Encouragement of the Senior Officials to mentor the growth of minor officials.
- Streamline clinics so that same material is being presented across BC.

BCLA VICE PRESIDENT-TECHNICAL PROGRAMS REPORT 2019 -- DENNIS QUIGLEY

This year has proven to be a very active time for lacrosse in BC with our province hosting a number of important lacrosse spectacles. To all lacrosse 'junkies' it couldn't have got much better! We are hosting the Minto Cup, Mann Cup, National Championships for Pee Wee, Bantam and Midget Girls and Boys! To make this year even more exciting the World Indoor Box Lacrosse Championships will be taking place at Langley Events Center (LEC) from September 19-28 featuring 20 countries competing for the World Champion title. WOW!!

Congratulations to the Coquitlam Minor Lacrosse Association and all volunteers connected with hosting the Nationals from August 20-24th as it was a great success. It was a fantastic event with many super lacrosse games that thrilled the many fans that attended. British Columbia was well represented and our two girls teams came away with Gold medals and our three boys teams won Silver medals.

The Vancouver Warriors became our National Lacrosse League representatives and lacrosse has moved downtown once again. We wish them well and we need to support professional lacrosse in BC. The BCLA has shown their support of the Warrior entry just as we supported the Vancouver Stealth program.

Welcome to Gerry Van Beek, our new President of the BCLA taking the reins from the 16 year reign of Sohen Gill. Thank you Sohen for all your hard work in the top position in the BCLA.

On Saturday April 13th thirty members from various positions in the BCLA membership attended the Strategic Planning Session in Burnaby to determine the next quadrennial of goals, objectives and plans for the BCLA. We are a top sporting association thanks to the wisdom and drive of our Executive Director, Rochelle Winterton.

Another keen member of our BCLA office is our Technical Director, Dave Showers. Besides his many duties he performs he has started a WheelChair Lacrosse Program. He has been running clinics all over the lower mainland to introduce this new sport to other sporting bodies that work with handicapped athletes. Our Officials members donated a wheelchair to assist Dave in growing this exciting new sport. Dave would be grateful if other lacrosse associations would help in this new venture.

The Officials Technical Support Group put forward a model for an on-line system of evaluation and mentorship of referees. We hope is that it proves to be an effective evaluation system that will streamline mentoring of new officials. The REEF system of evaluation should prove to provide good assessment of young referees.

Congratulations to Pat Coyle for being nominated as a candidate in the Sport BC Coach of the Year Award. He was one of the last 3 nominees but unfortunately didn't win! I know he was a winner for just being nominated!